

...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Deborah Miller (Tel: 0792 0084239 ; Email; deborah.miller@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - WEDNESDAY, 30 JANUARY 2019

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
1. Apologies for Absence and Temporary Appointments	Apologies for absence were received from Councillors Lynda Atkins, Ian Hudspeth and Richard Webber.	SDR (A. Newman)
2. Declarations of Interest - see guidance note	There are none.	
3. Minutes To approve the minutes of the meeting held on 1 November 2018 (RC3) and to receive information arising from them.	The Minutes of the meeting held on 1 November 2018 were approved and signed as an accurate record of the Meeting.	SDR (N. Graham)
4. Petitions and Public Address	There were none.	
5. Gender Pay Gap This report gives an overview of Oxfordshire County Council's Gender Pay Gap which is required under The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. It gives a brief overview of the Gender Pay Gap and the requirements we are obliged to meet. Finally, this report gives a high-level overview of planned communication of our Gender Pay Gap. The Remuneration Committee is RECOMMENDED to note and agree the figures for publication.	Recommendations agreed, subject to the following additional recommendation:	DHR (R. O'Loughlin)

...Decisions... Decisions...

REMUNERATION COMMITTEE - WEDNESDAY, 30 JANUARY 2019

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
	(b) send the figures to all Members of the County Council.	
<p>6. Pay Policy Statement</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>Report of the Strategic Director, Resources (RC6)</p> <p>This report gives an overview of the Pay Policy Statement which is required under The Localism Act 2011. It gives a brief overview of the revisions that have been made and has the Pay Policy Statement as an Appendix.</p> <p><i>The Remuneration Committee is RECOMMENDED to consider the draft report and agree it for submission to Council.</i></p>	<p>Recommendations agreed.</p> <p><i>*The Committee paid Tribute to Steve Munn, Director of Human Resources for his excellent work on the Council and wished well for the future.</i></p>	<p>DHR (R. O'Loughlin)</p>

...Decisions... Decisions...

REMUNERATION COMMITTEE - WEDNESDAY, 30 JANUARY 2019

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>